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### MINNESOTA TABLE OF RATES AND BENEFITS

WORKERS' COMPENSATION PRACTICE GROUP

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ATTORNEYS AT LAW

| MAXIMUM COMPENSATION RATE<br>MINN. STAT. §176.101, SUBD. 1<br>For historical data prior to 10/1/1990, please see our website under workers-compensation | For historic            |
|---|-------------------------|
|   | 10/01/1                 |
| 10/01/1990 428.00   | 10/01/1                 |
| 10/01/1991 443.00   | (Example                |
| 10/01/1992 481.95   | injury date             |
| 10/01/1993 508.20   | \$332.25, u             |
| 10/01/1994 516.60   | gross wag<br>If gross w |
| 10/01/1995 - 9/30/2000 615.00   | gross wag               |
| 10/01/2000 - 9/30/2008 750.00   |                         |
| 10/01/2008 - 9/30/2013 850.00   | 10/01/19                |
| 10/01/2013 - 9/30/2014 963.90   | 10/01/10                |
| 10/01/2014 - 9/30/2015 980.22   | 10/01/19                |
| 10/01/2015 - 9/30/2016 1,008.78   | 10/01/19                |
| 10/01/2016 - 9/30/2017 1,046.52   | 10/01/19                |
| 10/01/2017 - 9/30/2018 1,061.82   | 10/01/19                |
| 10/01/2018 - 9/30/2019 1,098.54   |                         |
| 10/01/2019 - 9/30/2020 1,134.24   | 10/01/20                |
| 10/01/2020 - 9/30/2021 1,166.88   | 10/01/20                |
| 10/01/2021 - 9/30/2022 1,256.64   | 10/01/20                |
| 10/01/2022 - 9/30/2023 1,312.74   | 10/01/20                |
| 10/01/2023 – Present 1,363.74   | 10/01/20                |
|   | 10/01/20                |
| SUPPLEMENTARY BENEFITS  | 10/01/20                |

| SUPPLEMENTARY BENEFITS                   |         |                         |                     |  |  |  |  |  |
|--|---------|-------------------------|---------------------|--|--|--|--|--|
| MINN. STAT. §176.132 AND PERMANENT TOTAL |         |                         |                     |  |  |  |  |  |
| MINIMUM MINN. STAT. §176.101, SUBD. 4    |         |                         |                     |  |  |  |  |  |
| For historical data prior to             |         | see our website under w | orkers-compensation |  |  |  |  |  |
| 10/01/1995                               | *329.00 | 10/01/2010              | *565.00             |  |  |  |  |  |
| 10/01/1996                               | *341.00 | 10/01/2011              | *583.00             |  |  |  |  |  |
| 10/01/1997                               | *360.00 | 10/01/2012              | *596.00             |  |  |  |  |  |
| 10/01/1998                               | *377.00 | 10/01/2013              | *615.00             |  |  |  |  |  |
| 10/01/1999                               | *400.00 | 10/01/2014              | *625.00             |  |  |  |  |  |
| 10/01/2000                               | *418.00 | 10/01/2015              | *643.00             |  |  |  |  |  |
| 10/01/2001                               | *442.00 | 10/01/2016              | *667.00             |  |  |  |  |  |
| 10/01/2002                               | *457.00 | 10/01/2017              | *677.00             |  |  |  |  |  |
| 10/01/2003                               | *467.00 | 10/01/2018              | *701.00             |  |  |  |  |  |
| 10/01/2004                               | *481.00 | 10/01/2019              | *723.00             |  |  |  |  |  |
| 10/01/2005                               | *504.00 | 10/01/2020              | *744.00             |  |  |  |  |  |
| 10/01/2006                               | *509.00 | 10/01/2021              | *801.00             |  |  |  |  |  |
| 10/01/2007                               | *526.00 | 10/01/2022              | *837.00             |  |  |  |  |  |
| 10/01/2008                               | *553.00 | 10/01/2023              | *870.00             |  |  |  |  |  |
| 10/01/2009                               | *571.00 |                         |                     |  |  |  |  |  |
|  |         |                         |                     |  |  |  |  |  |

Supplementary benefits abolished for injuries occurring after 10/01/1995.

\* For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits.

| MINIMUM COMPENSATION RATE |      |          |        |  |  |  |  |
|---------------------------|------|----------|--------|--|--|--|--|
| MINN                      | STAT | 8176 101 | SURD 1 |  |  |  |  |

JAMES S. PIKALA

CHRISTINE L. TUFT

SUSAN E. LARSON NOELLE L. SCHUBERT

SUSAN K. H. CONLEY

SHANNON A. NELSON

RAYMOND J. BENNING

| For historical data prior to 10/1/1990, please see our website under workers-compensation |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| 10/01/1990 214.00 321.00 85.60  |  |  |  |  |  |  |
| 10/01/1991 221.50 332.25 88.60  |  |  |  |  |  |  |

e of application of minimum compensation rate using an the between 10/01/1991 and 09/30/1992: If gross wage above use 2/3 as compensation rate, subject to the maximum. If ge less than \$332.25, then use \$221.50 as compensation rate. wage less than \$221.50, use actual wage as minimum. If ge less than \$88.60, use \$88.60 anyway.)

| 10/01/1992             | New computation: 20% of Statewide<br>Average Weekly Wage or Gross<br>Wage, whichever is less. |
|------------------------|---|
| 10/01/1992 - 9/30/1993 | 91.80   |
| 10/01/1993 - 9/30/1994 | 98.40   |
| 10/01/1995             | New computation: statutory amount or gross wage, whichever is less.                           |
| 10/01/1995 - 9/30/2000 | 104.00  |
| 10/01/2000 - 9/30/2021 | 130.00  |
| 10/01/2021             | New computation: 20% of<br>Maximum Compensation Rate or<br>gross wage, whichever is less.     |
| 10/01/2021 - 9/30/2022 | 251.33  |
| 10/01/2022 - 9/30/2023 | 262.55  |
| 10/01/2023 - Present   | 272.75  |

| RELATIVE VALUE FEE SCHEDULE<br>(Effective for services provided after 10/01/1993)         |              |                     |              |  |  |  |  |  |
|---|--------------|---------------------|--------------|--|--|--|--|--|
| For historical data prior to 10/1/2015, please see our website under workers-compensation |              |                     |              |  |  |  |  |  |
| 10/01/2013  |              | 10/01/2019          |              |  |  |  |  |  |
| Medical; Path/Lab   | 64.69; 55.68 | Medical; Path/Lab   | 70.24; 59.57 |  |  |  |  |  |
| Chiro; Physical Med   | 48.83; 48.88 | Chiro; Physical Med | 50.25; 58.16 |  |  |  |  |  |
| 10/01/2014  |              | 10/01/2020          |              |  |  |  |  |  |
| Medical; Path/Lab   | 64.73; 55.75 | Medical; Path/Lab   | 70.86; 60.10 |  |  |  |  |  |
| Chiro; Physical Med   | 48.80; 48.89 | Chiro; Physical Med | 50.70; 58.68 |  |  |  |  |  |
|   |              | 10/01/2021          |              |  |  |  |  |  |
| Medical; Path/Lab   | 65.12; 56.08 | Medical; Path/Lab   | 71.70; 60.81 |  |  |  |  |  |
| Chiro; Physical Med   | 49.09; 49.18 | Chiro; Physical Med | 51.30; 59.37 |  |  |  |  |  |
| 10/01/2016  |              | 10/01/2022          |              |  |  |  |  |  |
| Medical; Path/Lab   | 69.48; 56.70 | Medical; Path/Lab   | 66.83; 60.77 |  |  |  |  |  |
| Chiro; Physical Med   | 49.34; 55.57 | Chiro; Physical Med | 52.00; 60.02 |  |  |  |  |  |
| 10/01/2017  |              | 10/01/2023          |              |  |  |  |  |  |
| Medical; Path/Lab   | 69.62; 56.81 | Medical; Path/Lab   | 67.17; 61.08 |  |  |  |  |  |
| Chiro; Physical Med   | 49.44; 55.68 | Chiro; Physical Med | 52.27; 60.32 |  |  |  |  |  |
| 10/01/2018  |              |                     |              |  |  |  |  |  |
| Medical; Path/Lab   | 69.96; 57.07 |                     |              |  |  |  |  |  |
| Chiro; Physical Med   | 49.66; 55.93 |                     |              |  |  |  |  |  |

# ADJUSTMENT OF COMPENSATION - MINN. STAT. §176.645

(Effective for injuries occurring after 10/01/1975.)

| Tor historical adia prior to | 10/1/1995, pieuse se | e our website under worr | ters-compensation |
|------------------------------|----------------------|--------------------------|-------------------|
| 10/01/2009                   | *3.29%               | 10/01/2017               | *1.46%            |
| 10/01/2010                   | *-1.14%              | 10/01/2018               | *3.46%            |
| 10/01/2011                   | *3.23%               | 10/01/2019               | *3.25%            |
| 10/01/2012                   | *2.23%               | 10/01/2020               | *2.88%            |
| 10/01/2013                   | *3.17%               | 10/01/2021               | *3.00%            |
| 10/01/2014                   | *1.69%               | 10/01/2022               | *3.00%            |
| 10/01/2015                   | *2.91%               | 10/01/2023               | *3.89%            |
| 10/01/2016                   | *3.74%               |                          |                   |
|                              |                      |                          |                   |

Note: For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. For an annual basis.

\*Note: For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. See Charley v. FMC Corporation. For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.

## INTEREST CALCULATIONS -MINN. STAT. §176.221, SUBD. 7

For historical data prior to 01/01/2008 please see our website under workers-compensation 01/01/2008 - Present 4%

| 08/01/2009 - Present | Judgment over \$50,000 | 10% |  |
|----------------------|------------------------|-----|--|
|                      |                        |     |  |

| MAXIMUM REHABILITATION CHARGES<br>For historical data prior to 01/01/2013 please see our website under workers-compensation |           |                         |          |  |  |  |  |  |
|---|-----------|-------------------------|----------|--|--|--|--|--|
| QRC   |           |                         |          |  |  |  |  |  |
| 10/01/2012-09/30/2013   | 96.57/hr  | 10/01/2012-09/30/2013   | 73.31/hr |  |  |  |  |  |
| 10/01/2013 - 09/30/2014   | 99.47/hr  | 10/01/2013 - 09/30/2014 | 75.51/hr |  |  |  |  |  |
| 10/01/2014 - 09/30/2015   | 101.15/hr | 10/01/2014 - 09/30/2015 | 76.79/hr |  |  |  |  |  |
| 10/01/2015 - 09/30/2016   | 104.09/hr | 10/01/2015 - 09/30/2016 | 79.02/hr |  |  |  |  |  |
| 10/01/2016-09/30/2017   | 107.21/hr | 10/01/2016 - 09/30/2017 | 81.39/hr |  |  |  |  |  |
| 10/01/2017 - 09/30/2018   | 108.78/hr | 10/01/2017 - 9/30/2018  | 82.58/hr |  |  |  |  |  |
| 10/01/2018 - 9/30/2019  | 106.19/hr | 10/01/2018 - 9/30/2019  | 85.06/hr |  |  |  |  |  |
| 10/01/2019 - 9/30/2020  | 109.38/hr | 10/01/2019 - 9/30/2020  | 87.61/hr |  |  |  |  |  |
| 10/01/2020 - 9/30/2021  | 112.53/hr | 10/01/2020 - 9/30/2021  | 90.13/hr |  |  |  |  |  |
| 10/01/2021 - 9/30/2022  | 115.91/hr | 10/01/2021 - 9/30/2022  | 92.83/hr |  |  |  |  |  |
| 10/01/2022 - 9/30/2023  | 119.39/hr | 10/01/2022 - 9/30/2023  | 95.61/hr |  |  |  |  |  |
| 10/01/2023 - Present  | 122.97/hr | 10/01/2023 - Present    | 98.48/hr |  |  |  |  |  |

### PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2000 – 09/30/2018)

| (Effective for injuries occurring from 10/01/2000 – 09/30/2018) |          |                 |           |  |  |  |  |  |
|---|----------|-----------------|-----------|--|--|--|--|--|
| % OF DISABILITY   | AMOUNT   | % OF DISABILITY | AMOUNT    |  |  |  |  |  |
| 0 - <5.5  | \$75,000 | 50.5 - <55.5    | \$165,000 |  |  |  |  |  |
| 5.5 - <10.5   | 80,000   | 55.5 - <60.5    | 190,000   |  |  |  |  |  |
| 10.5 - <15.5  | 85,000   | 60.5 - <65.5    | 215,000   |  |  |  |  |  |
| 15.5 - <20.5  | 90,000   | 65.5 - <70.5    | 240,000   |  |  |  |  |  |
| 20.5 - <25.5  | 95,000   | 70.5 - <75.5    | 265,000   |  |  |  |  |  |
| 25.5 - <30.5  | 100,000  | 75.5 - <80.5    | 315,000   |  |  |  |  |  |
| 30.5 - <35.5  | 110,000  | 80.5 - <85.5    | 365,000   |  |  |  |  |  |
| 35.5 - <40.5  | 120,000  | 85.5 - <90.5    | 415,000   |  |  |  |  |  |
| 40.5 - <45.5  | 130,000  | 90.5 - <95.5    | 465,000   |  |  |  |  |  |
| 45.5 - <50.5  | 140,000  | 95.5 - 100      | 515,000   |  |  |  |  |  |

# PERMANENT PARTIAL DISABILITY

| (Effective | for | in | iuri | es occurrin | g from | 10/01 | /2018 - | 9/30/2023)                              |
|------------|-----|----|------|-------------|--------|-------|---------|---|
| (          |     |    | J    |             | 8      |       |         | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |

| (               | J        |                 | ,         |
|-----------------|----------|-----------------|-----------|
| % OF DISABILITY | AMOUNT   | % OF DISABILITY | AMOUNT    |
| 0 - <5.5        | \$78,800 | 50.5 - <55.5    | \$173,300 |
| 5.5 - <10.5     | 84,000   | 55.5 - <60.5    | 199,500   |
| 10.5 - <15.5    | 89,300   | 60.5 - <65.5    | 225,800   |
| 15.5 - <20.5    | 94,500   | 65.5 - <70.5    | 252,000   |
| 20.5 - <25.5    | 99,800   | 70.5 - <75.5    | 278,300   |
| 25.5 - <30.5    | 105,000  | 75.5 - <80.5    | 330,800   |
| 30.5 - <35.5    | 115,500  | 80.5 - <85.5    | 383,300   |
| 35.5 - <40.5    | 126,000  | 85.5 - <90.5    | 435,800   |
| 40.5 - <45.5    | 136,500  | 90.5 - <95.5    | 488,300   |
| 45.5 - <50.5    | 147,000  | 95.5 - 100      | 540,800   |

Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.

| PERMANENT PARTIAL DISABILITY<br>(Effective for injuries occurring after 10/01/2023) |           |                 |         |
|---|-----------|-----------------|---------|
| % OF DISABILITY   | AMOUNT    | % OF DISABILITY | AMOUNT  |
| 0 - < 5.5   | \$114,260 | 50.5 - < 55.5   | 181,965 |
| 5.5 - < 10.5  | 121,800   | 55.5 - < 60.5   | 209,475 |
| 10.5 - < 15.5   | 129,485   | 60.5 - < 65.5   | 237,090 |
| 15.5 - < 20.5   | 137,025   | 65.5 - < 70.5   | 264,600 |
| 20.5 - < 25.5   | 139,720   | 70.5 - < 75.5   | 292,215 |
| 25.5 - < 30.5   | 147,000   | 75.5 - < 80.5   | 347,340 |
| 30.5 - < 35.5   | 150,150   | 80.5 - < 85.5   | 402,465 |
| 35.5 - < 40.5   | 163,800   | 85.5 - < 90.5   | 457,590 |
| 40.5 - < 45.5   | 177,450   | 90.5 - < 95.5   | 512,715 |
| 45.5 - < 50.5   | 177,870   | 95.5 - 100      | 567,840 |

#### MILEAGE EXPENSES MINN. RULE 5221.0500, SUBP. 2E cal data prior to 01/01/2014 please see our website under worker

| For historical data prior to 01/01/2014 please see our website under workers-compensation |                                    |  |
|---|------------------------------------|--|
| 01/01/2015 - 12/31/2015   | \$.575 per mile or employer's rate |  |
| 01/01/2016 - 12/31/2016   | \$.54 per mile or employer's rate  |  |
| 01/01/2017 - 12/31/2017   | \$.535 per mile or employer's rate |  |
| 01/01/2018 – 12/31/2018 \$.545 per mile or employer's rate                                |                                    |  |
| 01/01/2019 - 12/31/2019   | \$.58 per mile or employer's rate  |  |
| 01/01/2020 - 12/31/2020   | \$.575 per mile or employer's rate |  |
| 01/01/2021 - 12/31/2021   | \$.56 per mile or employer's rate  |  |
| 01/01/2022 - 06/30/2022   | \$.585 per mile or employer's rate |  |
| 07/01/2022 - 12/31/2022   | \$.625 per mile or employer's rate |  |
| 01/01/2023 – 12/31/2023 \$.655 per mile or employer's rate                                |                                    |  |
| 01/01/2024 - Present  | \$.67 per mile or employer's rate  |  |